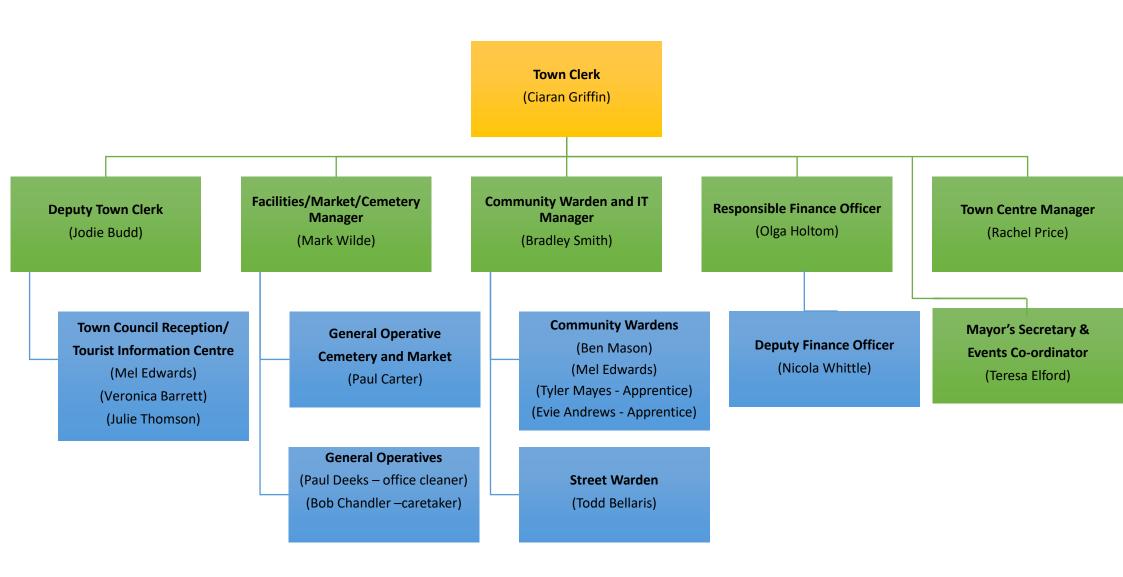
Sudbury Town Council Organisational Chart 2021



PAY SCALES ADOPTED FROM APRIL 2020 (IN LINE WITH NALC RECOMMENDATIONS)

The pay grading structure for Sudbury Town Council from 1st April 2020 is:

STC	Old NALC	New NALC	Salary	Sudbury Town Council Posts
Grade	SCP	SCP	Range	
1	6 – 8	SCP1	£17,842	Caretaker
		SCP2	£18,198	Town Hall Cleaner
2	9 – 12	SCP3	£18562	Street Warden
		SCP4	£18,933	
3	13 – 16	SCP5	£19,312	General Operative Market and Cemetery
		SCP6	£19,698	
4	17 – 20	SCP6	£19,698	Community Warden
		SCP7	£20,092	Tourist Information Advisor
		SCP8	£20,493	
		SCP9	£20,903	
5	23 – 26	SCP14	£23,080	Customer Service Advisor (Advice Centre)
		SCP15	£23,541	
		SCP16	£24,012	
		SCP17	£24,491	
6	27 – 29	SCP20	£25,991	Deputy Finance Officer
		SCP21	£26,511	
		SCP22	£27,041	
		SCP23	£27,741	
7	31 – 33	SCP25	£29,577	Community Warden and IT Manager
		SCP26	£30,451	Town Centre Manager
		SCP27	£31,346	Mayor's Secretary and Events Co-ordinator
8	36 – 38	SCP30	£33,782	Deputy Town Clerk
		SCP31	£34,728	Facilities, Market and Cemetery Manager
		SCP32	£35,745	
9	44 – 46	SCP38	£41,881	Responsible Finance Officer (RFO)
		SCP39	£42,821	
		SCP40	£43,857	
10	51 – 53	SCP45	£49,213	Town Clerk
		SCP46	£50,451	
		SCP47	£51,702	